



Team Selection

As a member of the Board of Directors of the Denton Area Emmaus Community the Team Selection lead is responsible for ensuring that individual walks are appropriately staffed and Lay Directors are developed, selected, and commissioned. The Team Selection lead works with and through an ad hoc Team Selection Committee that consists of the Community Spiritual Director and a diverse group of Community members.

Responsibilities:

- Identify, select and call ad hoc committee members to assist in the development of appropriate walk staffing lists.
- Provide Board approved lists of potential conference room team members to Lay Directors, and serve as a single point of contact for Lay Directors throughout the selection and approval process.
- Maintain and improve Team Selection procedures and keep all documentation of those procedures current and up to date.
- Identify and present to the Board, a group of Lay Director names for future walks, call and notify those selected for service and work with the Training lead to ensure that Lay Directors are trained and commissioned.
- Periodically review the membership rolls of the community and identify potential candidates for Lay Director positions in the future. Provide those names with suggestions for service positions to Lay Directors to ensure continued development of future leaders.
- Work with the Music lead to ensure that up to date lists of musicians are included in the community database.
- Assist as necessary with team recruitment.

Characteristics:

- Strong verbal and written communication skills.
- Experience with recruiting and/or staffing.
- Ability to lead diverse small teams and committees.
- Excellent people skills, able to interact with people of all types.
- Strong organizational skills.
- Excellent time management and prioritization skills.

REVIEWED by Bobby Ellis, April 2015